

The regular meeting of the Board of Education of the School District of Elkhart Lake-Glenbeulah was called to order by the president at 7:00 p.m. on Monday, August 19, 2019.

Roll call was taken and the following members were present: Jim Henschel, Mike Meeusen, Sarah Tegen, Sarah Rudnick, and District Administrator Dr. Ann Buechel Haack. Kim Viglietti, Joel Schuler, and Erica Spatz were absent.

Also in attendance at the meeting were Ryan Faris, Todd Fischer, Bart Larson, Brian Feldmann, Rodney Schroeter and Bryce Sitko.

Mr. Meeusen offered a motion to approve the agenda as the official order of business with the exception of moving #14 and #10 to follow #8. Mrs. Tegen seconded the motion. Motion carried, 4 ayes.

Mrs. Rudnick offered a motion to approve the minutes of the July 16, 2019, regular school board meeting. Mr. Meeusen seconded the motion. Motion carried, 4 ayes.

The treasurer's report and voucher review were presented showing the cash balance of \$835,852.19 on July 1, 2019. July receipts totaled \$81,974.97, interest received of \$1,581.44. July disbursements totaled \$506,137.71, leaving the cash balance on July 31, 2019, of \$413,270.89. The \$413,270.89 is comprised of \$5,147.10 in Local Government Investment Pool account #1 (general), \$217,502.87 in account #2 (technology), \$253,644.98 in account #3 (HVAC), and a general fund checking account balance of -\$63,024.06 (includes August Teacher payrolls). Mrs. Rudnick offered a motion to approve the monthly financial report and voucher review. Mr. Meeusen seconded the motion. Motion carried, 4 ayes.

Mrs. Groh-Bardon presented the final cash flow for the month of June. The end of year cash position was mainly due to Fund 10 - the timing of maintenance projects and the HVAC settlement.

Dr. Buechel Haack shared the \$800,000 State Trust Fund Loan has been taken out. One payment will be made each year over the next five years.

Dr. Buechel Haack reviewed the district's final audit results, noting the various funds with comparisons of revenues and expenditures for the year. The \$25,684 surplus in Fund 10 was all added to unassigned fund balance for working capital needs (cash flow).

Under donation recognition and acceptance, Dr. Buechel Haack noted the following:

- \*Garton Family Foundation – Fine Arts \$3,000
- \*Boys' Basketball Program:
  - Lake Street Café: \$200
  - Pleasant View Realty: \$250
- \*ELF Education Foundation:
  - Donation to supplement Fast Forward Grant (Plasma cutter & 3-D printers): \$10,000
  - Donation towards updated equipment in the 7 culinary

arts labs and also provide equipment to assist student  
with special needs: \$10,000

-Electronic Fieldtrips: \$1,500

-Sheb. Co. Children's Book Festival Author Visit: \$425

-High School Student Emergency Account: \$2,000

\*Non-monetary Donation:

-Donation received from Kimberly Clark (graciously arranged and  
delivered by Tami and Matt Gabrielse):

-24 table height Kimball wood chairs

-6 Kimball wood stools

-10 plastic stools

Mr. Meeusen offered a motion to accept the above-mentioned donations and thanked the donors for their generosity. Mrs. Rudnick seconded the motion. Motion carried, 4 ayes.

Dr. Buechel Haack added the District will receive Supplemental Per Pupil Aid, which is approximately \$2 to \$3 per student.

There was no guest correspondence – public comment.

Under guest correspondence – written comment, a thank you note was received from Lisa McClurg.

Under guest correspondence – public reminder, Mr. Henschel reminded the public of the Annual Meeting on Monday, September 9 at 7:00 p.m. Dr. Buechel Haack added Mr. Schuler will be recognized as a WASDA Level 2 Board member.

Mr. Faris introduced State Track Finalist and Football All-Star Nominee, Bryce Sitko. Bryce shared his experience at the State Track meet and the Football All-Star week/game.

Mr. Larson and Mr. Faris studied the possible expansion of dual sport participation to fall and winter sports as a response to student requests. After discussing and collecting feedback from our fall and winter coaches, in addition to area Athletic Directors and coaches, it was recommended that the District keep status quo and only offer dual sports in spring. Mrs. Rudnick offered a motion to approve the recommendation. Mr. Meeusen seconded the motion. Motion carried, 4 ayes.

Due to the increased numbers in middle school cross country and the scheduling of additional practices and meets, it was recommended to hire a MS Cross Country Coach. Mr. Meeusen offered a motion to add a M.S. Cross Country Coach position to Category I of the Extra-Duty Assignment Categories & Pay Schedule, where it is most comparable. Mrs. Rudnick seconded the motion. Motion carried, 4 ayes.

Mr. Feldmann and Dr. Buechel Haack gave an update on maintenance projects:

-Football/Soccer Field:

- The concrete walkway is poured.

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- The bleachers are 95% complete. The ramp, railings, and steps need to be finished.
- Miscellaneous plumbing, drywall, and painting are being completed in the concession stand.

-Auditorium:

- The ceiling, lights, and flooring are installed.
- The light bar needs to be installed, and the stage needs to be finished.
- The carpet will be installed in September, and the seats will be installed in October. The dividing wall partition will also first arrive in September.

-Culinary Arts/FCS Classroom:

- Install has started on the cabinetry.

-Trophy Case and School Store:

- Framing and miscellaneous work has started.

-Distance Learning Room:

- The flooring, painting, and lighting are complete.
- Furniture has been ordered.
- Technology has been ordered and is being installed upon arrival.

-The summer crew continues with miscellaneous cleaning.

Mr. Faris provided an annual review of the Academic Career Planning (ACP) Implementation Plan – “Education for Employment with ACP” Annual Plan. This plan is developed to help students, parents, and community members understand how the Education for Employment with ACP programs and services are implemented in the District. Mrs. Rudnick offered a motion to approve the District’s ACP Implementation Plan as presented. Mrs. Tegen seconded the motion. Motion carried, 4 ayes.

Mr. Faris reviewed the District’s At Risk Plan and discussed additions from the prior year, which include:

- Career Expo
- Career Fair visits by personal interest and student need
- Mock interviews by business and professional community leaders and partners
- Junior Achievement career success
- Integration of the Wisconsin Standards for Social Studies
- STOP-it Reporting Program
- 2 Day of on-site therapy services through the PATH program

Mrs. Rudnick offered a motion to approve the District’s At Risk Plan as presented. Mrs. Tegen seconded the motion. Motion carried, 4 ayes.

Dr. Buechel Haack gave an overview of the Seclusion and Restraint Annual Report, noting there were no incidences in the District this year.

Under Second Reading of Neola Policy Additions/Revisions – June 2019 Update, Mr. Meeusen offered a motion to approve the June 2019 policy updates as presented. Mrs. Rudnick seconded the motion. Motion carried, 4 ayes.

Dr. Buechel Haack shared neighboring school districts' substitute compensation. To be comparable/competitive with area districts, it was recommended to increase substitute Certified Staff to \$120/day and to increase substitute Support Categories to \$11.50/hour. Mrs. Rudnick offered a motion to approve the increase to the substitute compensation as presented. Mr. Meeusen seconded the motion. Motion carried, 4 ayes.

Under Personnel Contract Assignment Approvals/Acceptance of Resignation:

A. Resignation:

Mr. Meeusen offered a motion to approve the resignation of Amy Kumrow – Kindergarten Teacher. Mrs. Tegen seconded the motion. Motion carried, 4 ayes. The Board thanked Mrs. Kumrow for her service.

B. Certified Staff Contracts:

1. Mr. Meeusen offered a motion to approve the contract of Carrie Jadin – Kindergarten Teacher. Mrs. Rudnick seconded the motion. Motion carried, 4 ayes.
2. Mrs. Rudnick offered a motion to approve offering a contract to Kristine Wells – 7<sup>th</sup> & 8<sup>th</sup> Grade/Technology Integration Teacher (would start January 3, 2020). Mr. Meeusen seconded the motion. Motion carried, 4 ayes.

C. Purchased Service Agreement:

Mrs. Rudnick offered a motion to approve the purchased service agreement of Mike Valentyn – ES/MS Guidance Counselor (long-term sub for Mrs. Bons while on child rearing leave). Mrs. Tegen seconded the motion. Motion carried, 4 ayes.

D. Co-Curricular Assignment:

Mr. Meeusen offered a motion to approve Kalli Holzwart as MS Cross Country Coach. Mrs. Tegen seconded the motion. Motion carried, 4 ayes.

Mr. Fischer reported on JK-8 activities which included registration and the upcoming Sneak Peek and mandatory Chromebook meeting. He added teachers and staff participated in trainings over the summer.

Mr. Faris reported on high school activities including Leadership Day for clubs and organizations, the upcoming freshman and new student orientation, the back-to-school barbeque, and the starting of fall sports.

There being no further business to come before the meeting, Mr. Meeusen offered a motion to adjourn. Mrs. Rudnick seconded the motion. Motion carried, 4 ayes.

Meeting adjourned at 8:40 p.m.

Respectfully submitted,

Kayla Groh-Bardon  
Secretary of the Meeting