The regular meeting of the Board of Education of the School District of Elkhart Lake-Glenbeulah was called to order by the president at 6:00 p.m. on Monday, November 20, 2023.

Roll call was taken and the following members were present: Mike Meeusen, Erica Spatz, Grant Stecker, Sarah Rudnick, Ryan Vanderkin, Sarah Tegen and District Administrator, Dr. Adam Englebretson. Amanda Gebert was absent.

Also in attendance at the meeting were Ryan Faris, Jeanne Courneene, Debbie Hammann, Kayla Groh-Bardon, Diane Schwaller, Marki Forstner, and Sarah Hall.

Mrs. Spatz offered a motion to approve the agenda as the official order of business. Mrs. Rudnick seconded the motion. Motion carried, 6 ayes.

Mrs. Tegen offered a motion to approve the minutes of the October 23, 2023, Board meeting. Mrs. Spatz seconded the motion. Motion carried, 6 ayes.

The treasurer's report and voucher review were presented showing the cash balance of \$2,974,275.68 on October 1, 2023. October receipts totaled \$75,483.05, interest received of \$12,472.78. October disbursements totaled \$622,835.18, leaving the cash balance on October 31, 2023, of \$2,439,396.33. The \$2,439,396.33 is comprised of \$2,110,521.43 in Local Government Investment Pool account #1 (general), \$232,777.72 in account #2 (technology), \$56,896.09 in account #3 (HVAC), and a general fund checking account balance of \$39,201.09. Mrs. Rudnick offered a motion to approve the monthly financial report and voucher review. Mr. Vanderkin seconded the motion. Motion carried, 6 ayes.

Mrs. Groh-Bardon presented the year-to-date status of revenues and expenses. At this point in the year, current revenues and expenses continue to be in line with the previous two years.

Under donation recognition and acceptance, Dr. Englebretson noted the following:

- Anonymous: \$25 Family Assistance Program
- Ann Buechel Haack Volunteer time helping prepare the Veteran's Day Luncheon
- Ann Buechel Haack and Tim Haack: \$100 Boys Basketball
- Ann Buechel Haack and Tim Haack: \$200 Greenhouse
- Ralph Christianson: \$500 Veteran's Day Luncheon
- Elkhart Lake-Glenbeulah FFA Alumni: \$400 Students attending the National FFA Convention
- Allen and Connie Gross 5 bushels of apples Band pie fundraiser
- Gust Promotions: \$250 Football
- Old World Creamery: 36 pounds of butter Band pie fundraiser
- The Osthoff Resort: \$312 Band pie fundraiser
- Donna Wendlandt: \$200 Cross Country

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Mr. Vanderkin offered a motion to accept the donations as presented and thanked the donors for their generosity. Mrs. Rudnick seconded the motion. Motion carried, 6 ayes.

Public Comment: None Written Comment: The Family of Jim Henschel sent a thank you card.

Under Celebrate Elkhart Lake-Glenbeulah Schools: Marki Forstner, District Speech Pathologist, presented to the Board the high-tech communication devices being used to support students with special education services.

Mrs. Hammann reported on the 4K-2 updates of the Wit & Wisdom Professional Development from CESA 7 – celebrations/challenges, the Special Education Convention that some staff members attended, ACCESS for ELLs, Virtual Learning Day and a recap of the first quarter-second step implementation progress.

Dr. Courneene's grades 3-8 activities report included improving academic achievement and growth for ELA, Math and PLC work. The first Friday Fun Night was well attended and the October Students of the Month were recognized.

Mr. Faris reported that juniors did some practice ACT, sophomores the PreACT and the Industry 4.0 program will be presented to students late November. He also shared that the 1st quarter student recognition assembly is November 21, winter sports season has started, a special thank you to all who assisted in the Veteran's Day presentation and luncheon, and that the Winter Concert is December 18.

Dr. Englebretson discussed and compared the current student management system with others available to fully utilize the tools for assessment, attendance, behavior, communication, and tracking students' progress. Also, the beginning conversations on the teacher compensation model along with other topics for staff to discuss at future meetings.

Under New Business:

Mrs. Schwaller presented how the Child Care Program has serviced community children and students this year. This has been their best year with student numbers.

Mrs. Hammann presented how the Family Assistance Program has helped with student and family needs so far this year.

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Dr. Englebretson discussed the details for the 2022-23 Department of Public Instruction School Report Cards, along with a comparison sheet with data from other area local schools.

Dr. Englebretson shared with the Board the updates of the facility focus. The staff made videos which are posted on the school's webpage and Facebook. Also, a survey was emailed to staff asking for their input, along with scheduled community meetings and surveys will be mailed to our district residents for their input.

Mrs. Spatz offered a motion to approve the policy changes as recommended by Neola – Volume 32 – Number 2. Mr. Vanderkin seconded to motion. Motion carried, 6 ayes.

Mr. Vanderkin offered a motion to approve the staffing resignation as presented and to thank the staff member for their years of service with the District:

- Nik Yasko, Assistant Baseball Coach

Mrs. Rudnick seconded to motion. Motion carried, 6 ayes.

Mrs. Tegen offered a motion to approve the staffing hires as presented:

- Danielle Manderle Elementary/Middle School Administrative Assistant
- Hannah Feltes Destination Imagination Coach (split between two teachers)
- Eric Weston Assistant Baseball Coach

Mr. Stecker seconded the motion. Motion carried, 6 ayes.

There being no further business to come before the meeting, Mr. Meeusen offered a motion to move into closed session for the Overview/Acceptance of Safety Drill Report and Review/Approval of School Safety Plan pursuant to Section 19.85(1)(d) except as provided in s. 304.06(1)(eg) and by rule promulgated under s. 304.06(1)(em), considering specific applications of probation, extended supervision or parole, or considering strategy for crime detection prevention.

Mrs. Rudnick seconded the motion. Motion carried, 6 ayes. Roll Call: Mr. Meeusen, Mrs. Tegen, Mrs. Spatz, Mr. Stecker, Mr. Vanderkin, Mrs. Rudnick, Dr. Courneene, Mr. Faris and Dr. Englebretson were present for closed session.

Motion to move into open session at approximately 7:40 pm.

Action taken in closed session discussion.

Mrs. Spatz made a motion to approve the safety drill as presented. Mrs. Rudnick seconded the motion. Motion carried, 6 ayes.

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Mr. Vanderkin made a motion to adjourn. Mr. Stecker seconded the motion. Motion carried, 6 ayes.

Meeting adjourned at approximately 7:45pm.

Respectfully submitted,

Wendy Spangenberg Secretary of the Meeting