The regular meeting of the Board of Education of the School District of Elkhart Lake-Glenbeulah was called to order by the Vice President, Mike Meeusen, at 7:03 p.m. on Monday, September 27, 2021.

Roll call was taken and the following members were present: Joel Schuler, Mike, Meeusen, Grant Stecker, Erica Spatz, Sarah Tegen, Sarah Rudnick, and District Administrator, Dr. Ann Buechel Haack. Jim Henschel was absent.

Also in attendance at the meeting were Jeanne Courneene, Ryan Faris, Brian Feldmann, Anthony Summers, Bart Larson, Melissa Ten Pas, Marki Forstner, Jessa Turner, Neal Schmidt, Jaclyn Schmidt, Tatum Jelenc, Justin Jelenc, Kristina Thiede Puddy, Tom Puddy, Kalli Holzwart, Mike Koehler, and Sarah Hall.

Mrs. Spatz offered a motion to approve the agenda as the official order of business. Mr. Schuler seconded the motion. Motion carried, 6 ayes.

Mr. Schuler offered a motion to approve the minutes of the August 16, 2021, regular meeting minutes. Mrs. Spatz seconded the motion. Motion carried, 6 ayes.

The treasurer's report and voucher review were presented showing the cash balance of \$749,791.47 on August 1, 2021. August receipts totaled \$1,610,707.25, interest received of \$40.31. August disbursements totaled \$349,996.29, leaving the cash balance on August 31, 2021, of \$2,010,542.74. The \$2,010,542.74 is comprised of \$1,703,248.82 in Local Government Investment Pool account #1 (general), \$219,830.82 in account #2 (technology), \$53,731.34 in account #3 (HVAC), and a general fund checking account balance of \$33,731.76. Mrs. Rudnick offered a motion to approve the monthly financial report and voucher review. Mrs. Tegen seconded the motion. Motion carried, 6 ayes.

Under donation recognition and acceptance, Dr. Buechel Haack noted the following:

- Family Assistance Program (\* repeat donor):
  - o \*Frank and Nancy Thielmann: \$25; \$25
  - o \*Gary and Carla Cressey: \$200; \$200
  - o \*Karen Magar: \$50
  - o \*Terri and Larry Knowles: \$200
- Student Emergency Fund:
  - o Lillian Pipping: \$100
  - o Claire Emley: \$75
- Donation to HS Basketball Program by Paul and Kathy Sartori: \$50 (In memory of Ron Phelps)
- Non-Monetary Donations:
  - National Exchange Bank and Trust Donation of Educational Materials (Personal Finance/Checking Account Materials)
    - -35 Student manuals Your Checking Account
    - -1 Student manual Your Checking Account (Spanish)
    - -1 Teacher's edition

Mrs. Spatz offered a motion to accept the above-mentioned donations and thanked the donors for their generosity. Mr. Schuler seconded the motion. Motion carried, 6 ayes.

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Mrs. Rudnick offered a motion to accept the proposed Fitness Center equipment donation from Cleveland State Bank. Mrs. Spatz seconded the motion. Motion carried, 6 ayes.

There was no guest correspondence – public comment.

Under guest correspondence – written comment, Dr. Buechel Haack noted a letter from John Ashley was included in the Board packets. In addition, thank you notes were received from Lois Pagelow, the family of Neeva Hodge-Lemorande, Linda Martin, Amy Schmidt, and Wendy Spangenberg.

The following new staff members gave a brief background and first impressions of the District:

-Jessa Turner: HS English Teacher -Neal Schmidt: HS Science Teacher -Jaclyn Schmidt: 2nd Grade Teacher -Melissa Ten Pas: 5th Grade Teacher

-Marki Forstner: Speech/Language Pathologist

Mr. Feldmann and Dr. Buechel Haack gave an update on maintenance projects:

- -The fiber has been installed to the press box and fitness center.
- -There are a few punch list items to complete in the HS Science Room.
- -Mr. Feldmann and Dr. Buechel Haack shared details on a potential project to improve the track practice areas (high jump/long jump). Mrs. Rudnick offered a motion to proceed with the survey and design services by Point of Beginning to determine costs for the project. Mr. Schuler seconded the motion. Motion carried, 6 ayes.
- -A long-term project to begin exploring/planning is an expansion of the Fitness Center. Interest was expressed by a potential individual to help solicit support for this project.

Dr. Buechel Haack, Mr. Faris, and Ms. Courneene shared Updates/Clarifications/FAQ's of the ELGS Fall Return-to-School Plan, a letter from the Department of Health Services, and EL-G quarantine/isolation numbers. Discussion occurred. The following individuals shared their opinions: Tatum Jelenc, Kristina Thiede Puddy, Tom Puddy, Kalli Holzwart, and Mike Koehler. Administration recommended a change to the plan that would require masking in limited circumstances when students are not able to social distance in the classrooms, such as labs, small group work, etc. Discussion occurred. Mrs. Spatz offered a motion to make no changes to the Fall Return-to-School Plan. Mr. Stecker seconded the motion. Motion carried, 4 ayes, 2 nays.

Mr. Faris provided an annual review of the Academic Career Planning (ACP) Implementation Plan – "Education for Employment with ACP" Annual Plan. This plan is developed to help students, parents, and community members understand how the Education for Employment with ACP programs and services are implemented in the District. Mr. Faris shared key accomplishments for the 2020-21 school year and action steps for the 2021-22 school year.

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Dr. Buechel Haack reviewed the first reading of Neola Policy Additions and Revisions, July 2021 Update and Nondiscrimination and Anti-Harassment. In addition, she presented the Neola Policy Technical Changes, July 2021 Update.

There were no out-of-state field trip requests.

Under Personnel Contracts/Resignations/Update:

A. Certified Staff:

-Mrs. Spatz offered a motion to approve the following:

-Kendra Ramaeker: EL Teacher (contract increase from 50% to 100%)

-Mary Bauer: Early Childhood Special Education Consultant

Mr. Schuler seconded the motion. Motion carried, 6 ayes.

B. Support Staff:

-Mr. Schuler offered a motion to accept the retirement of Linda Martin. Mrs. Rudnick seconded the motion. Motion carried, 6 ayes. The Board thanked Linda for her service.

-Dr. Buechel Haack shared Matt Cain was hired as ES/MS Head Custodian/Maintenance. Mrs. Rudnick offered a motion to accept the stipulation that Matt Cain shall assume the position of Director of Buildings and Grounds upon the retirement of Brian Feldmann if he meets the criteria outlined in the conditions of his employment contract. Mr. Stecker seconded the motion. Motion carried, 6 ayes.

Mr. Faris shared Paige Ward's student council activities report. Student council is working on ideas for Homecoming week.

Ms. Courneene reported on JK-8 activities including MS cross country, ES/MS picture day, field trips, eSports, and MAPS testing.

Mr. Faris reported on high school activities including high school sports and meetings by staff groups for ACP, ELA, and ACT. He added EL-G HS has been formally approved by DPI to offer a GED Program.

Administrative Team Goals for 2021-22 will be presented at the October Board meeting.

There being no further business to come before the meeting, Mrs. Spatz offered a motion to adjourn. Mrs. Tegen seconded the motion. Motion carried, 6 ayes.

Meeting adjourned at 9:03 p.m.

Respectfully submitted,

Kayla Groh-Bardon Secretary of the Meeting