The regular meeting of the Board of Education of the School District of Elkhart Lake-Glenbeulah was called to order by the President, Jim Henschel, at 7:03 p.m. on Monday, May 16, 2022.

Roll call was taken and the following members were present: Jim Henschel, Joel Schuler, Mike Meeusen, Grant Stecker, Erica Spatz, Sarah Tegen, Sarah Rudnick, and District Administrator, Dr. Ann Buechel Haack.

Also in attendance at the meeting were Ryan Faris, Jeanne Courneene, Anthony Summers, Marc Winter, Cora Meyer, and Sarah Hall. Brian Feldmann arrived at 7:20 p.m. Bryan Olson arrived at 7:30 p.m.

Mrs. Rudnick offered a motion to retain the current officer positions. Mrs. Tegen seconded the motion. Motion carried, 7 ayes.

Mrs. Rudnick offered a motion to approve the agenda as the official order of business with the exception of moving agenda item #9 after #4. Mrs. Tegen seconded the motion. Motion carried, 7 ayes.

Mr. Winter introduced Global Education Scholar participant, Cora Meyer. The requirements for the Global Education Achievement Certificate (GEAC) include required coursework, cultural literacy/reading, co-curricular activities, and community service. Cora outlined how she satisfied the four requirements of the Global Education Achievement Certificate (GEAC).

Mrs. Spatz offered a motion to approve the minutes of the April 19, 2022, regular and closed session meetings. Mr. Meeusen seconded the motion. Motion carried, 7 ayes.

The treasurer's report and voucher review were presented showing the cash balance of \$3,125,091.76 on April 1, 2022. April receipts totaled \$240,528.04, interest received of \$711.25. April disbursements totaled \$643,131.06, leaving the cash balance on April 30, 2022, of \$2,723,199.99. The \$2,723,199.99 is comprised of \$2,422,865.93 in Local Government Investment Pool account #1 (general), \$219,974.34 in account #2 (technology), \$53,766.67 in account #3 (HVAC), and a general fund checking account balance of \$26,593.05. Mrs. Rudnick offered a motion to approve the monthly financial report and voucher review. Mrs. Tegen seconded the motion. Motion carried, 7 ayes.

Mrs. Groh-Bardon presented the cash flow for the month of April. Cash receipts are more than estimated due to grant claiming. The ending cash is due to the timing of when projects are completed. Projects completed in this school year will be done in May or June.

Under donation recognition and acceptance, Dr. Buechel Haack noted the following:

- Choir Program: \$250
 - -Donation from Sargento for use of the risers
- ES/MS Tech Garage Activity Account: \$1,500
 - -Anonymous donation for supplies / materials / equipment
- Assistance for Families in Need (*Repeat Donor):
 - -*Frank and Nancy Thielmann: \$25

May 16, 2022

- 6th Grade Camp Anokijig Donations:
 - -Winooski Bowmen Archery Club: \$100
 - -Johnsonville Rod and Gun Club: \$200
- Non-monetary Donations:
 - -Support for "Staff Appreciation Luncheon:" Off the Rail secured the following donations to offset lunch costs:
 - -Chester's: hard rolls
 - -Off the Rail: desserts, salads, and chips
- -ELG PTA: Donation of \$250 Menards gift card for ES/MS Tech Garage Mrs. Spatz offered a motion to accept the above-mentioned donations and thanked the donors for their generosity. Mrs. Rudnick seconded the motion. Motion carried, 7 ayes.

Dr. Buechel Haack updated the Board on ESSER II and ESSER III funding amounts.

There was no guest correspondence – public comment.

Under guest correspondence – written comment, a thank you note was received from the Waage Family.

Mr. Faris shared Baxter Salzwedel's experience as a WI Young Entrepreneur finalist. His "Mad Patcher" business won the People's Choice Award.

Dr. Buechel Haack shared the 2021-22 budget information. Initial budget thoughts/projections were given for 2022-23.

Under facility study and maintenance projects:

- -Bryan Olson from the Sheboygan County Highway Department reviewed quotes to blacktop the ES/MS and HS parking lots. Mr. Feldmann reviewed a quote from Korff Plumbing to replace a water pipe at the high school. It would make sense to complete these projects at the same time. Mr. Meeusen offered a motion to proceed with the quotes, as presented. Mrs. Rudnick seconded the motion. Motion carried, 7 ayes.
- -Mr. Feldmann gave an update on the following:
 - -Schwaller's Painting will be painting the weight room ceiling.
 - -Lakeview Landscape will complete the landscaping projects by the end of June weather permitting.
 - -The track areas will be finished by the end of June weather permitting.
 - -The dishwasher has arrived.
 - -The District is looking to replace the sign at the ES/MS. Ann Buechel Haack added a portion of the funding will be secured through donations. Mrs. Spatz offered a motion to proceed with the ES/MS sign. Mrs. Rudnick seconded the motion. Motion carried, 7 ayes.
- -Mr. Summers updated the Board on quotes to upgrade the phone system, upgrade / replace the paging system, replace the switches, and replace the fiber. Mrs. Rudnick offered a motion to proceed with the quotes, as presented. Mr. Schuler seconded the motion. Motion carried, 7 ayes.

Board of Education Meeting Minutes Page 3

May 16, 2022

Dr. Buechel Haack recommended approval of the 2022-23 "in" and "out" open enrollment applications. There are 16 "in" applications and 7 "out" applications. Mrs. Rudnick offered a motion to approve the open enrollment applications as presented. Mrs. Tegen seconded the motion. Motion carried, 7 ayes. Overall open enrollment longitudinal data was presented. As of Aril 30, 2022, EL-G has 132 open enroll "in" students and 76 open enroll "out" students for a net positive 56 students for the District.

Updates to the 2022-23 student handbooks were shared with the Board. The ES handbook updates are related to date changes for 2022-23, updating the staff directory, adding dress code updates, adding truancy procedures, adding attendance and participating in school activities expectations, updating the chaperone language regarding transportation, adding a link to technology / chromebook devices and updating the index pages. The MS handbook updates are related to date changes for 2022-23, updating the staff directory, adding air pod / earbud language, adding dress code updates, adding truancy procedures, adding attendance for participating in school activities expectations, adding a link to technology / chromebook devices, adding cell phone guidelines, and updating the index pages. The HS handbook changes relate to date changes for 2022-23, typographical corrections, staff updates, adding the2-hour delay and exam schedule, updating the grading scale, and making the handbook available electronically via the website and/or google doc. Mr. Schuler offered a motion to accept the proposed 2022-23 student handbook changes as presented. Mr. Stecker seconded the motion. Motion carried, 7 ayes.

Under approval of employee handbooks, Dr. Buechel Haack reviewed changes to the teacher and support staff handbooks. Mrs. Rudnick offered a motion to approve the teacher and support staff handbooks, as presented. Mrs. Tegen seconded the motion. Motion carried, 6 ayes. Mr. Stecker abstained from voting.

Under personnel contract / assignment approvals / resignation acceptances:

- A. Certified Staff Approvals: Mr. Schuler offered a motion to approve the following:
 - -Hannah Feltes: Junior Kindergarten Teacher
 - -Alyssa Selk: ECH / ES Special Education Teacher
 - Mrs. Tegen seconded the motion. Motion carried, 7 ayes.
- B. Co-curricular Resignations: Mrs. Rudnick offered a motion to approve the following resignations:
 - -John (Jake) Shanahan: JV Boys' Basketball Coach
 - -Kaylee Holzwart: MS Cross Country Coach
 - -Marlyne Coulter: Sophomore Class Advisor (50% FTE)
 - Mrs. Spatz seconded the motion. Motion carried, 7 ayes. The Board thanked them for their service.
- C. Co-Curricular 2022-23 Assignments: Mrs. Spatz offered a motion to approve the 2022-23 co-curricular assignments, as presented. Mrs. Rudnick seconded the motion. Motion carried, 5 ayes. Mrs. Tegen and Mr. Stecker abstained from voting.

Mrs. Tegen and Mrs. Rudnick gave an update on the June 1 Open House – Greetings & Goodbyes.

Board of Education Meeting Minutes

Page 4

May 16, 2022

Mrs. Tegen offered a motion to approve the 2022-23 CESA #7 Services Contract, as presented. Mr. Schuler seconded the motion. Motion carried, 7 ayes.

Mr. Faris shared the student council activities report. Student Council is planning its Spring community service day.

Ms. Courneene reported on JK-8 activities including the 1st grade chick hatching, Kindergarten graduation, upcoming field trips, the Social Studies Bee champ, students of the month, the 7th grade play, and 8th Grade Recognition Night.

Mr. Faris reported on the HS activities including the Scholarship Awards Night, the Academic and Fine Arts Night, the Outstanding Seniors Night, and the upcoming Band and Choir spring concert. It was also noted that spring sports are winding down.

The administrative team goals will be discussed at the June Board meeting.

There being no further business to come before the meeting, Mr. Schuler offered a motion to move into closed session for review of student expulsion pursuant to Sections 120.13(1)(c) and 19.85(1)(a) and (f) of the Wisconsin State Statutes; resolution of pending personnel matter pursuant to 19.85 (1)(c) of the Wisconsin State Statutes; consideration / tentative approval of compensation / performance of public employees over which the Board has jurisdiction pursuant to Section 19.85 (1)(c) of the Wisconsin State Statutes. Mrs. Spatz seconded the motion. Roll call: Henschel-yes, Schuler-yes, Meeusen-yes, Stecker-yes, Spatz-yes, Tegen-yes, and Rudnick-yes. Motion carried, 7 ayes. Mr. Henschel invited Mr. Faris into closed session.

Returned to the meeting in open session at approximately 10:10 p.m.

Mrs. Rudnick offered a motion to approve the Final Compromise Agreement Settlement of a personnel matter. Mr. Meeusen seconded the motion. Motion carried, 7 ayes.

Mrs. Rudnick offered a motion to approve the Option B recommendation for proposed 2021-22 year-end staff compensation with minor modifications of Tier 1 – Administration, Supervisory, and Confidential staff. Mrs. Tegen seconded the motion. Motion carried, 6 ayes. Mr. Stecker abstained.

Mrs. Rudnick offered a motion to approve the proposed Administration, Supervisory and Confidential staff compensation as recommended/discussed and also one certified staff contract salary modification. Mrs. Tegen seconded the motion. Motion carried, 7 ayes.

There being no further business to come before the meeting, Mrs. Rudnick offered a motion to adjourn. Mrs. Tegen seconded the motion. Motion carried, 7 ayes.

Meeting adjourned at 10:30 p.m.

Board of Education Meeting Minutes Page 5 May 16, 2022

Respectfully submitted,

Kayla Groh-Bardon Secretary of the Meeting